

H. B. 3015

(By Delegates Caputo, Ferro and Skaff)
[Introduced March 21, 2013; referred to the
Committee on Natural Resources then Finance.]

**FISCAL
NOTE**

A BILL to amend and reenact §20-7-1a and §20-7-1c of the Code of
West Virginia, 1931, as amended, all relating to providing an
increase in compensation for natural resources police
officers.

Be it enacted by the Legislature of West Virginia:

That §20-7-1a and §20-7-1c of the Code of West Virginia,
1931, as amended, be amended and reenacted, all to read as follows:

ARTICLE 7. LAW ENFORCEMENT, MOTORBOATING, LITTER.

**§20-7-1a. Natural resources police officer salary increase based
on length of service.**

~~(a) Effective July 1, 2002, each natural resources police
officer shall receive and be entitled to an increase in salary
based on length of service, including that heretofore and hereafter
served as a natural resources police officer as follows: For five~~

1 ~~years of service with the division, a natural resources police~~
2 ~~officer shall receive a salary increase of \$600 per year payable~~
3 ~~during his or her next three years of service and a like increase~~
4 ~~at three-year intervals thereafter, with these increases to be~~
5 ~~cumulative.~~ Each natural resources police officer whose salary is
6 fixed and specified pursuant to section one-c of this article shall
7 receive, and is entitled to, an increase in salary over that set
8 forth in section one-c of this article, for grade in rank, based on
9 length of service, including that service served before and after
10 the effective date of this section as a natural resources police
11 officer as follows: At the end of two years of service as a
12 natural resources police officer, the officer shall receive a
13 salary increase of \$400 to be effective during his or her next year
14 of service and a like increase at yearly intervals thereafter, with
15 the increases to be cumulative. A salary increase shall be based
16 upon years of service as of July 1 of each year and may not be
17 recalculated until July 1 of the following year.

18 ~~Conservation~~ Natural resources police officers in service at
19 the time the amendment to this section becomes effective shall be
20 given credit for prior service and shall be paid salaries as the
21 same length of service will entitle them to receive under the
22 provisions hereof.

23 (b) This section does not apply to special or emergency
24 natural resources police officers appointed under the authority of

1 section one of this article.

2 **§20-7-1c. Natural resources police officer, ranks, salary**
3 **schedule, base pay, exceptions.**

4 (a) Notwithstanding any provision of this code to the
5 contrary, the ranks within the law-enforcement section of the
6 Division of Natural Resources are colonel, lieutenant colonel,
7 major, captain, lieutenant, sergeant, corporal, natural resources
8 police officer first class, senior natural resources police
9 officer, natural resources police officer and natural resources
10 police officer-in-training. Each officer while in uniform shall
11 wear the insignia of rank as provided by the chief natural
12 resources police officer.

13 (b) Beginning on July 1, 2002, through June 30, 2011, natural
14 resources police officers shall be paid the minimum annual salaries
15 based on the following schedule:

16	ANNUAL SALARY SCHEDULE (BASE PAY)	
17	SUPERVISORY AND NONSUPERVISORY RANKS	
18	Natural Resources Police Officer In Training (first year until end	
19	of probation)	\$26,337
20	Natural Resources Police Officer (second year)	\$29,768
21	Natural Resources Police Officer (third year)	\$30,140
22	Senior Natural Resources Police Officer (fourth and	
23	fifth year)	\$30,440
24	Senior Natural Resources Police Officer First Class	

1	(after fifth year)	\$32,528
2	Senior Natural Resources Police Officer (after	
3	tenth year)	\$33,104
4	Senior Natural Resources Police Officer (after	
5	fifteenth year)	\$33,528
6	Corporal (after sixteenth year)	\$36,704
7	Sergeant	\$40,880
8	First Sergeant	\$42,968
9	Lieutenant	\$47,144
10	Captain	\$49,232
11	Major	\$51,320
12	Lieutenant Colonel	\$53,408
13	Colonel	

14 Beginning July 1, 2011, ~~and continuing thereafter~~ through June
15 30, 2013, natural resources police officers shall be paid the
16 minimum annual salaries based on the following schedule:

17 ANNUAL SALARY SCHEDULE (BASE PAY)

18 SUPERVISORY AND NONSUPERVISORY RANKS

19	Natural Resources Police Officer In Training (first	
20	year until end of probation)	\$31,222
21	Natural Resources Police Officer (second year)	\$34,881
22	Natural Resources Police Officer (third year)	\$35,277
23	Senior Natural Resources Police Officer (fourth and	
24	fifth year)	\$35,601

1	Senior Natural Resources Police Officer First Class	
2	(after fifth year)	\$37,797
3	Senior Natural Resources Police Officer (after tenth	
4	year)	\$38,397
5	Senior Natural Resources Police Officer (after	
6	fifteenth year)	\$38,833
7	Corporal (after sixteenth year)	\$42,105
8	Sergeant	\$46,401
9	First Sergeant	\$48,549
10	Lieutenant	\$52,857
11	Captain	\$55,005
12	Major	\$57,153
13	Lieutenant Colonel	\$59,301
14	Colonel	

15 Beginning July 1, 2013, and continuing thereafter, natural
16 resources police officers shall be paid the annual salaries based
17 on the following schedule:

18 ANNUAL SALARY SCHEDULE (BASE PAY)

19 SUPERVISORY AND NONSUPERVISORY RANKS

20	<u>Natural Resources Police Officer (In 1-6 months)</u>	<u>\$33,994</u>
21	<u>Natural Resources Police Officer (After Academy Through First</u>	
22	<u>Year)</u>	<u>\$41,258</u>
23	<u>Natural Resources Police Officer Second Year</u>	<u>\$42,266</u>
24	<u>Natural Resources Police Officer Third Year</u>	<u>\$42,649</u>

1	<u>Senior Natural Resources Police Officer (4th - 5th Year)</u>	<u>\$43,048</u>
2	<u>Natural Resources Police Officer First Class (6th - 9th Year) .</u>	<u>\$43,654</u>
3	<u>Corporal (10+ years)</u>	<u>\$44,260</u>
4	<u>Sergeant</u>	<u>\$48,561</u>
5	<u>First Sergeant</u>	<u>\$50,712</u>
6	<u>Lieutenant</u>	<u>\$52,862</u>
7	<u>Captain</u>	<u>\$57,164</u>
8	<u>Major</u>	<u>\$59,314</u>
9	<u>Lieutenant Colonel</u>	<u>\$61,465</u>
10	<u>Colonel</u>	<u>\$70,000</u>

11 Each natural resources police officer whose salary is fixed
12 and specified in this annual salary schedule is entitled to the
13 length of service increases set forth in subsection one-a of this
14 article.

15 ~~Natural resources police officers in service at the time the~~
16 ~~amendment to this section becomes effective~~ In applying the salary
17 schedules set forth in this section where salary increases are
18 provided for length of service, natural resources police officers
19 in service at the time the schedules become effective shall be
20 given credit for prior service and shall be paid salaries the same
21 length of service entitles them to receive under the provisions of
22 this section.

23 (c) This section does not apply to special or emergency
24 natural resources police officers appointed under the authority of

1 section one of this article.

2 (d) Nothing in this section prohibits other pay increases as
3 provided under section two, article five, chapter five of this
4 code: *Provided*, That any across-the-board pay increase granted by
5 the Legislature or the Governor will be added to, and reflected in,
6 the minimum salaries set forth in this section; and that any merit
7 increases granted to an officer over and above the annual salary
8 schedule listed in subsection (b) of this section are retained by
9 an officer when he or she advances from one rank to another:
10 *Provided, however*, That any natural resources police officer who
11 receives an increase in compensation pursuant to the amendment and
12 reenactment of this section in 2011 shall not receive any across-
13 the-board pay increase granted by the Legislature or the Governor
14 in 2011.

NOTE: The purpose of this bill is to provide an increase in compensation for Natural Resources Police officers.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.